

1 STATE OF OKLAHOMA

2 1st Session of the 58th Legislature (2021)

3 SENATE BILL 121

By: Hicks

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6 AS INTRODUCED

7 An Act relating to school employees; directing each
8 school district board of education to adopt certain
9 policy for school district employees who are
10 lactating; requiring each school district to make a
11 reasonable effort to provide certain room or other
12 location for an employee to express milk or
13 breastfeed a child; providing for codification;
14 providing an effective date; and declaring an
15 emergency.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. NEW LAW A new section of law to be codified
18 in the Oklahoma Statutes as Section 5-149.3 of Title 70, unless
19 there is created a duplication in numbering, reads as follows:

20 A. Each school district board of education in this state shall
21 adopt a policy allowing a school district employee who is lactating
22 reasonable paid break time each day to use a designated lactation
23 room for the purpose of maintaining milk supply and comfort. The
24 break time may run concurrently with any break time, paid or unpaid,
25 already provided to the employee.

1 B. Each school district board of education shall make a
2 reasonable effort to provide a private, secure and sanitary room or
3 other location, other than a toilet stall, where an employee can
4 express her milk or breastfeed her child.

5 SECTION 2. This act shall become effective July 1, 2021.

6 SECTION 3. It being immediately necessary for the preservation
7 of the public peace, health or safety, an emergency is hereby
8 declared to exist, by reason whereof this act shall take effect and
9 be in full force from and after its passage and approval.

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